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WESTON  
PRESIDIO  
CAPITAL

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January 29, 2001

Mr. Jim Gilreath  
President  
Gilreath Consultancy  
P.O. Box 1483  
50B Brook Street  
Manchester By The Sea, MA 01944

RE: Vice President Operations Assignment

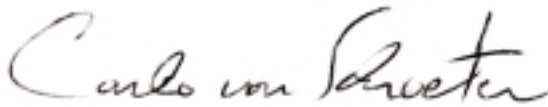
Dear Jim:

We would like to express our sincere thanks for your diligent efforts to identify and recruit the right candidate for the senior executive position within our portfolio company.

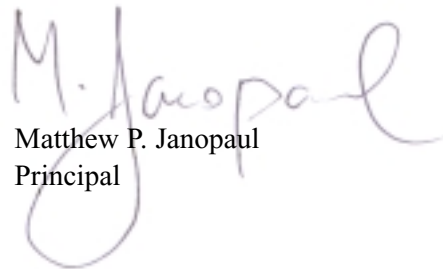
In particular your thorough search methodology was helpful in creating a qualified pool of candidates. Moreover, this approach was similar to many of the same processes we use when validating the essential qualities of a specific manager or management team.

Based on our current experience, we look forward to a long-standing relationship with your firm as Weston Presidio continues to invest across various industries throughout the United States.

Sincerely,



Carlo A. von Schroeter  
General Partner



Matthew P. Janopaul  
Principal