

H HASTINGS
EQUITY PARTNERS, LLC

January 24, 2007

To Whom It May Concern:

We were impressed with the services Gilreath Consultancy provided in a recent search that was conducted for the Investor CEO position at one of our portfolio companies, SeaCon Phoenix. Hastings Equity Partners is a private equity firm in the Boston area focusing on smaller manufacturing, distribution and business services companies. Critical to our success is finding the right leader to run our portfolio companies. Jim Gilreath conducted a thorough search of potential "skin in the game" candidates qualified for the position, provided us with detailed background on each of the finalists and played a key role in helping us close on our lead candidate.

We would be happy to recommend his services to others.

Regards,



Ted Patton
Managing Director
Hastings Equity Partners