



GENERAL CHEMICAL CORPORATION

Environmental Services

February 15, 2000

• 24-HOUR EMERGENCY
RESPONSE

• HAZARDOUS WASTE
TRANSPORTATION
AND DISPOSAL

• RCRA TREATMENT
AND STORAGE FACILITY

• SITE REMEDIATION

• SURFACE AND FACILITY
DECONTAMINATION

• RECYCLING AND
RECLAMATION PROGRAMS

• TANK CLEANING AND
REMOVAL

• LAB PACKING SERVICES

• VACUUM TRUCKS
AND TRAILERS

• IN-HOUSE ANALYTICAL
SERVICES

Maggie Peterson-Pinkham, Esq.
Vice President & Counsel, Employer Services
Associated Industries of Massachusetts
222 Berkeley Street
P.O. Box 763 Boston MA 02117-0763

Dear Attorney Peterson-Pinkham:

This firm retained the services of Jim Gilreath of Gilreath Weatherby, Inc. to recruit a vice president of sales & marketing. He presented us with several excellent options. We chose one, who has become our general manager.

Jim has demonstrated to me that he completed his due diligence in a most competent and professional way. He subjected all of the candidates to lengthy, in-depth interviews. He carefully checked all references, including academic credentials. Furthermore, upon learning that General Chemical is a member of AIM, Jim gave us the 5% member discount even though it was Attorney Mitch Briskin and not AIM who referred him to us.

In closing, I would enthusiastically recommend Jim to any firm seeking a high level executive.

Sincerely,

GENERAL CHEMICAL CORPORATION

Frederic Gardner
President
FG:ml

bcc: Jim Gilreath