



**Attachment
Technologies
Incorporated**

January 20, 2000

Mr. Jim Gilreath
Gilreath Weatherby, Inc.
3 Hidden Ledge Road
Manchester by the Sea, MA 01944

Dear Mr. Gilreath:

Please use this memorandum as a referral for your practice.

You and your methods were much more detailed than any I have experienced in your research into my qualifications and in evaluating my references. Your questions back to me, during your evaluation, were very beneficial to me as a successful candidate and to your client, my investors, in their evaluation and choice.

The information you provided about the company and the investor group convinced me that the opportunity and my skills were a fit.

Your work methods have become part of the analysis of and choice of my management team, as well as the creation of value for our investors. Our stock value has quadrupled in less than two years.

We look forward to your help and thoroughness as we fill key top management positions needed for acquisitions and continued growth.

Should a potential client be interested, I am available to discuss my experience with Gilreath Weatherby in more depth.

Best personal regards,

Robert L. Hartsock
President & C.E.O.
Attachment Technologies, Inc.

BRADCO® Division

503 Gay Street
P.O. Box 266
Delhi, Iowa 52223 USA
800-922-2981
319-922-2981
Fax 319-922-2082

McMILLEN® Division

4419 Ardmore Avenue
Fort Wayne, Indiana 46809 USA
800-234-0964
219-747-6750
Fax 219-747-9161

THE MAJOR® Division

2301 Industry Court
P.O. Box 258
Forest Hill, Maryland 21050
800-899-7505
410-838-7505
Fax 410-838-8503